

Foundation

“Can we not go beyond the loose family relationships we now have as institutions, and re-imagine and re-organize ourselves so that, in this globalized world, we can more effectively realize the universality which has always been part of Ignatius’ vision of the Society?”

*-Adolfo Nicolás, S.J. Superior General of the Society of Jesus Remarks for
“Networking Jesuit Higher Education: Shaping the Future for a Humane, Just,
Sustainable Globe” Mexico City – April 23, 2010*

As a collective representation of Student Affairs professionals at Jesuit Colleges and Universities, the Jesuit Association of Student Personnel Administrators (JASPA) embraces the opportunity to organize and advance creative initiatives to meet the changing demands of higher education. As a way of proceeding, and embracing that we indeed are “women and men for and with others,” JASPA supports the collegial visions of the National Associations of Student Personnel Administrators (NASPA), American College Personnel Association (ACPA), The Association for Student Affairs at Catholic Colleges and Universities (ASACCU), Association of Jesuit Colleges Universities (AJCU) and other organizations that prioritize faith, service and justice.

JASPA accepts the responsibilities for addressing new challenges, by insuring members receive exceptional support to engage our common Catholic and Jesuit mission: *Impacting students and their holistic development in an ever changing world.*

The first strategic plan was established by the JASPA Executive Board in February, 2012 and approved by the JASPA Board of Directors (Association of Jesuit Colleges and Universities Senior Student Affairs Officers) in November 2012. The JASPA Executive Board, then led by President, Dr. Cissy Petty, established the need for a 3 year strategic plan and a well-developed continuous planning, implementation, and assessment process. The process was launched with the development of a comprehensive member/leadership needs assessment, in which over 345 student affairs professionals participated.

In January 2015, the Executive Board revisited and refreshed the Strategic Plan, making modifications and adjustments in response to current issues, demands and organizational opportunities. The new Strategic Plan that will guide JASPA for the next three years follows.

Mission

The Jesuit Association of Student Personnel Administrators (JASPA) promotes the formation, professional development, and collaboration of student affairs administrators committed to the values of Jesuit Catholic Higher Education.

Vision

The Jesuit Association of Student Personnel Administrators (JASPA) is the student affairs leader in Catholic higher education, advancing professional development within the rich heritage of Ignatian values.

Values

- Excellence: a commitment to professional engagement in practice and scholarship
- Integrity: a commitment to professional ethics and Ignatian spirituality
- Service: a commitment to work that promotes faith and justice
- Inclusion: a commitment to supporting diverse leadership & participation
- Leadership: a commitment to values-based leading and learning

Goal 1

Leading with Formation, Professional Development, and Renewal of Student Affairs professionals at Jesuit Colleges & Universities

Programming

Strategies:

- 1.1 Engage all members in the exploration and conversation regarding the nexus of Jesuit, Catholic mission and contemporary Student Affairs issues.

- 1.2 Provide relevant conferences, programs and activities which enhance professional development, formation and renewal.
- 1.3 Provide relevant professional development opportunities for all Student Affairs administrators by level of experience, interest, and functional areas; including engagement with JASPA.
- 1.4 Develop the signature leadership program National Jesuit Student Leadership Conference to reflect JASPA's mission, vision and values.

Goal 2

Promote Opportunities for Student Affairs professionals to network, build relationships and be of service to JASPA

Networking, Service & Recognition

Strategies:

- 2.1 Provide opportunities for JASPA members to connect with one another through regional and national programs, conferences and other venues.
- 2.2 Develop and provide formal and informal opportunities for Student Affairs professionals, including entry and mid-level staff, to network with Association of Jesuit Colleges and Universities (AJCU) institutions and other relevant higher education associations (e.g.; National Association of Student Personnel Administrators, ACPA - College Student Educators International, Association for Student Affairs at Catholic Colleges and Universities).
- 2.3 Provide opportunities for members to represent JASPA and Jesuit ideals in a mission-centered manner, through promotion of committee membership, leadership opportunities and presentations with a variety of professional organizations.
- 2.4 Develop and provide service and leadership opportunities for Student Affairs professionals, including entry and mid-level staff, in Jesuit higher education, seeking future opportunities in Student Affairs.

- 2.5 Define, recognize and celebrate excellence, leadership and service in Jesuit Student Affairs work.

Goal 3

Maximize the capacity for communication, teaching & learning opportunities, including the ability to share valued resources for Student Affairs professionals at Jesuit Colleges & Universities

Communication & Technology

Strategies:

- 3.1 Create, operationalize and promote a plan for the enhancement of the current web-site and use of social media for dynamic member outreach and provision of interactive resources
- 3.2 Create a comprehensive communication plan for each functional area, including conference, program, and activity promotions.
- 3.3 Assist in the promotion of appropriate communication tools and services which enhances connectivity, shares information, facilitates dialogue, and promotes JASPA.
- 3.4 Create an active data warehouse of resources (see 4.3) which can be accessed by JASPA members.
- 3.5 Create, develop and implement technology specific training and on-boarding expectations for new chairs and committee members.

Goal 4

Support JASPA members and promote professional expertise through engagement with scholarship and best practice to benefit the work and mission of Jesuit institutions of higher education.

Scholarship and Member Services

Strategies:

4.1 Promote and facilitate the exchange of best practices, programs, activities, services, and research among Student Affairs professionals in Jesuit Colleges & Universities.

4.2 Create a resource which highlights expertise among Student Affairs professionals; facilitate the sharing of “experts” among the Jesuit Colleges & Universities. (The Jesuit Colleges & Universities Student Affairs Professional Experts Guide)

4.3 Support Jesuit student affairs-related research through research grants and data sharing.

4.4 Develop and sustain a robust affiliate membership program to maintain connection with student affairs professionals committed to Jesuit higher education, social justice, and faith.

4.5 Support JASPA membership through an on-boarding program to welcome and educate new members, regular assessment of JASPA services, and providing feedback for organizational improvement.

Goal 5

Align and leverage the resources, work, and promotions of the twenty-eight Jesuit institutions.

Network Collaboration and Cooperation

Strategies:

- 5.1 Promote greater efficiencies at both the individual institutional level, including resource sharing, collaborative partnerships at all levels, and shared assessment.
- 5.2 Bolster the strength of the entire network of twenty eight in the higher education marketplace through collective promotion of the network as a leader in higher education. This can be accomplished through resource and data sharing to promote the relative strengths of outcomes, and supporting (where appropriate) collaborations among and between governing structures such as boards of trustees and representatives of the provinces.